

#### **CHEMPLAST SANMAR LIMITED**

Registered Office: 9. Cathedral Road, Chennai 600 086 CIN: U24230TN1985PLC011637

### CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING

### AND

**CODE OF FAIR DISCLOSURE** 

#### I. PREAMBLE

Insider trading means dealing in securities of a company listed or traded on any stock exchange in India based on, or when in possession of, unpublished price sensitive information.

With a view to govern the conduct of insiders on matters relating to insider trading, the Securities and Exchange Board of India (SEBI) had formulated SEBI (Prohibition of Insider Trading) Regulations, 2015 (the Regulation) and amended from time to time.

Chemplast Sanmar Limited (CSL or the Company) has formulated this Code of Conduct for Prevention of Insider Trading ("Code"). All the Directors and Designated Persons of the Company are governed by the Code. The Code shall come into effect on 23<sup>rd</sup> August 2021.

#### II. DEFINITION

- A. "Act" means the Securities and Exchange Board of India Act, 1992.
- B. "**Board**" means the Board of Directors of the Company.
- C. **"The Code"** means this Code of Conduct for Regulating, Monitoring and Reporting by Insiders under SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time.
- D. "Company" means Chemplast Sanmar Limited.
- E. "Compliance Officer" means the Company Secretary or such other senior officer designated so, reporting to the Board of Directors, who is financially literate and is capable of appreciating requirements for legal & regulatory compliance under these regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the Board of Directors of the Company.

#### F. "Connected Person" means:

i. any person who is or has during the six months prior to the concerned act been associated with a company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.

- ii. Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established:
  - a. an immediate relative of connected persons specified in clause (i);
  - a holding company or associate company or subsidiary company;
     or
  - c. an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
  - d. an investment company, trustee company, asset management company or an employee or director thereof; or
  - e. an official of a stock exchange or of clearing house or corporation; or
  - f. a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
  - g. a member of the Board of Directors or an employee of a public financial institution as defined in Section 2 (72) of the Companies Act, 2013; or
  - h. an official or an employee of a self-regulatory organization recognized or authorized by the Board; or
  - i. a banker of the Company; or
  - j. a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent, of the holding or interest.

#### G. **Designated Persons**(s) shall include:

- i. Every Promoter of the Company;
- ii. Promoter Group;
- iii. All directors of the Company and their office staff who are in possession of unpublished price sensitive information (UPSI) including those who maintains records;
- iv. Every Director of the promoter company;
- v. Every Director of the holding company of the promoter company;
- vi. Every Director of subsidiary company;

- vii. Employee upto two levels below Managing Director of the Company and its Material Subsidiary as may be identified from time to time based on their role and function have access to UPSI;
- viii. Every person in the Secretarial, Insurance, Taxation, Finance and Accounts, IT and legal department irrespective of their role, designation etc; who have access to Unpublished Price Sensitive Information:
- ix. Any other employee or person as may be determined by the Board or Compliance Officer from time to time who are deemed to have access to UPSI; and
- x. Immediate Relatives of all the above persons.
- H. "Director" means the Director as defined under the Companies Act, 2013.
- I. **"Employee"** means every employee of the Company whether permanent or contractual basis including the Directors in the employment of the Company.
- J. **"Financially Literate"** means a person who has the ability to read and understand basic financial statements i.e. balance sheet, profit and loss account and statement of cash flows.
- K. "Generally available Information" means information that is accessible to the public on a non- discriminatory basis.
- L. "Immediate relative" means (i) a spouse of a person and includes parent, sibling and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities or (ii) any other person staying with you.
- M. "Insider" means any person who is:
  - a. a connected person; or
  - b. in possession of or having access to unpublished price sensitive information.
- N. "Key Managerial Personnel (KMPs)" as per Section 203 of the Companies Act, 2013:
  - a. Managing Director or Chief Executive Officer or manager and in their absence, a whole time director;
  - b. Chief Financial Officer; and
  - c. Company Secretary;

- O. "Legitimate Purpose" shall include sharing of unpublished price sensitive information in ordinary course of business by an Insider with Partners, Collaborators/ Lenders, Customers, Suppliers, Merchant Banker, Legal Advisors, Auditors, Insolvency Professionals or other advisors or consultants provided that such sharing has not been carried out to evade or circumvent the prohibitions of these regulations
- P. **"Managing Director"** means a managing director as defined under the Companies Act, 2013
- Q. "**Promoter**" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof
- R. "Need to Know basis" means Unpublished Price Sensitive Information should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information.
- S. **"Stock Exchange"** means National Stock Exchange of India Limited (NSE) and BSE Ltd.
- T. "**Securities**" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund:
- U. "**Takeover regulations**" means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto:
- V. "**Trading**" means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities, and "trade" shall be construed accordingly.
- W. "**Trading Day**" means a day on which the recognized stock exchanges are open for trading;
- X. "Unpublished Price Sensitive Information (UPSI)" means any information relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily be including but not restricted to, information relating to the following:

- a. Financial results;
- b. Dividends;
- c. Change in capital structure;
- d. mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions;
- e. changes in key managerial personnel
- Y. "**Regulations**" shall mean the Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and any amendments thereto.
- Z. **"Whistle Blower"** means an employee who reports instance of leak of price sensitive information under this Policy.

Terms that have not been defined in this code shall have the same meaning assigned to them in the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and/or any other SEBI Regulation(s) as amended from time to time.

#### III. Periodical Reporting to Board/Audit Committee

The Compliance Officer shall report on insider trading to the Board of Directors of the Company and in particular, shall provide reports to the Chairman of the Audit Committee & to the Chairman of the Board of Directors at half yearly intervals.

#### IV. Communication or Procurement of Unpublished Price Sensitive Information

- A. All information shall be handled on behalf of the Company on a need-to-know basis and no unpublished price sensitive information shall be communicated to any person except in furtherance of the insider's legitimate purposes, performance of duties or discharge of his legal obligations.
- B. Unpublished price sensitive information may be communicated, provided, allowed access to or procured, in connection with a transaction which entails:
  - a. an obligation to make an open offer under the takeover regulations where the Board of Directors of the Company is of informed opinion that the sharing of such information is in the best interests of the Company; or

b. not attracting the obligation to make an open offer under the takeover regulations but where the Board of Directors of the Company is of informed opinion that sharing of such information is in the best interests of the Company and the information that constitute unpublished price sensitive information is disseminated to be made generally available at least two trading days prior to the proposed transaction being effected in such form as the Board of Directors may determine to be adequate and fair to cover all relevant and material facts.

However, the Board of Directors shall require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the limited purpose as mentioned hereinabove and shall not otherwise trade in securities of the Company when in possession of unpublished price sensitive information.

#### V. Dissemination of "Price Sensitive Information"

- A. No information shall be passed by way of making a recommendation for the purchase or sale of securities of the Company.
- B. The following guidelines shall be followed while dealing with analysts, research personnel, media persons & institutional investors.
  - a. Only public information to be provided.
  - b. Unanticipated questions may be taken on notice and a considered response given later.
  - c. If the answer includes unpublished price sensitive information, a public announcement should be made before responding.

#### VI. Trading Plan

A. A Designated Person shall be entitled to formulate a trading plan for dealing in securities of the Company and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his/her behalf in accordance with such plan (Annexure I).

#### B. Trading Plan shall:

- not entail commencement of trading on behalf of the insider earlier than six months from the public disclosure of the plan;
- b. not entail trading for the period between the 20<sup>th</sup> trading day prior to the last day of any financial period for which results are required to be announced by the issuer of the securities and the second trading day after the disclosure of such financial results;
- c. entail trading for a period of not less than 12 months;

- d. not entail overlap of any period for which another trading plan is already in existence;
- e. set out either the value of trades to be effected or the number of securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected; and
- f. not entail trading in securities for market abuse.
- C. The Compliance Officer shall review the Trading Plan, made as above to assess whether the plan would have any potential for violation of these regulations and shall be entitled to seek such express undertaking as may be necessary to enable such assessment and to approve and monitor the implementation of the plan. After assessing, he may approve the plan. However, he shall be entitled to take express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan as per provisions of the Regulations.
- D. The Trading Plan once approved shall be irrevocable and the Designated Person shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the securities outside the scope of the trading plan.
  - However, the implementation of the trading plan shall not be commenced, if at the time of formulation of the plan, the Designated Person is in possession of any unpublished price sensitive information and the said information has not become generally available at the time of the commencement of implementation. The commencement of the Plan shall be deferred until such unpublished price sensitive information becomes generally available information.
- E. Upon approval of the trading plan, the compliance officer shall notify the plan to the stock exchanges on which the securities are listed.

#### VII. Trading Window

- A. The trading period i.e. the trading period of the stock exchanges, called 'trading window", is available for trading in the Company's securities.
  - 1. The trading window shall be, inter alia, closed during the following periods:
    - For Board meetings to be held for consideration of quarterly/annual financial results: starting from close of every quarter and upto  $2^{nd}$  trading day after communication of the decision of the Board to the Stock Exchanges.

For Quarter	Time Period
Ended	
31st March	With effect from April 1st till 2nd trading day after
	communication of results to Stock Exchanges
30 <sup>th</sup> June	With effect from July 1st till 2nd trading day after
	communication of results to Stock Exchanges
30th September	With effect from October 1st till 2nd trading day after
	communication of results to Stock Exchanges
31st December	With effect from January 1st till 2nd trading day after
	communication of results to Stock Exchanges

**For any other Board meeting:** starting as soon as the day on which the date of Board meeting is finalized and communicated to Stock Exchanges, whichever is later and upto 2<sup>nd</sup> trading day after communication of the decision of the Board to the Stock Exchanges.

2. All Designated Persons shall, subject to VIII below, conduct their dealings in the securities of the Company only in a valid trading window and shall not deal in any transaction involving purchase or sale of the Company's securities during the periods when the trading window is closed, as referred to in Point No. (1) above or during any other period as may be specified by the Company from time to time.

#### VIII. Pre-Clearance of Trades

All Designated persons, who intend to deal in the securities of the Company when the trading window is opened, should pre-clear the transaction.

When a person who has traded in securities has been in possession of unpublished price sensitive information, his trades would be presumed to have been motivated by the knowledge and awareness of such information in his possession.

The pre-dealing procedure shall be hereunder:

A. An application shall be made in the prescribed Form (Annexure II) to the Compliance Officer indicating the estimated number & amount of securities that the Designated Person intends to deal in, the details as to the depository with which he has a security account, the details as to the securities in such depository mode and such other details as may be required by any rule made by the company in this behalf.

- B. An undertaking (Annexure III) shall be executed in favour of the Company by such Designated Person incorporating, *inter alia*, the following clauses, as may be applicable:
  - a. That the Designated Person does not have any access or has not received "Price Sensitive Information" upto the time of signing the undertaking.
  - b. That in case the Designated Person has access to or receives "Price Sensitive Information" after the signing of the undertaking but before the execution of the transaction he/she shall inform the Compliance Officer of the change in his position and that he/she would completely refrain from dealing in the securities of the Company till the time such information becomes public.
    - c. That he/she has not contravened the code for prevention of insider trading as notified by the Company from time to time.
    - d. That he/she has made a full and true disclosure in the matter.
- C. Post receipt of duly executed application form and undertaking, the Compliance Officer, may subject to his satisfaction grant the preclearance (Annexure IV).
- D. All Designated Persons shall execute their order in respect of securities of the Company within the time period as mentioned in preclearance.
- E. The Designated Persons shall file within 2 trading days of the execution of the deal, the details of such deal with the Compliance Officer (Annexure V). In case the transaction is not undertaken, a report to that effect shall be filed in the same form.
- F. If the order is not executed within the time mentioned in preclearance order, the designated person must pre-clear the transaction again.
- G. Pre-clearance would not be required for trade executed as per approved trading plan.

- H. All Designated Persons who buy or sell any number of shares of the Company shall not enter into an opposite transaction i.e. sell or buy any number of shares during the next six months following the prior transaction except as allowed under prevailing SEBI laws and Regulations. In case of any contra trade be executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to the Securities and Exchange Board of India (SEBI) for credit to the Investor Protection and Education Fund administered by SEBI under the Act.
- I. All Designated Persons shall also not take positions in derivative transactions in the shares of the Company at any time.

#### IX. Reporting of Transactions

#### A. Initial Disclosure

Every person, on being appointed as KMP or a director of the Company or upon becoming a promoter, shall disclose his/her holding of securities of the Company as on the date of appointment or becoming a promoter, to the Company within seven days of such appointment or becoming a promoter or designated person within seven days of becoming designated person in Form B (Annexure VI).

#### **B.** Continual Disclosure

- a. Every Promoter & Designated Person shall disclose to the Company the number of such securities acquired or disposed of within two trading days of such transaction., in Form C (Annexure VII).
- b. The Company at its discretion, may require any other connected person or class of connected persons to make disclosures of holdings and trading in securities of the company in order to monitor compliance with these regulations, in Form D (Annexure VIII).
- c. The disclosure shall be made within 2 trading days of the execution of the transaction.

#### C. Disclosure by the Company to the Stock Exchange(s)

Within 2 trading days of the receipt of intimation under Clause IX (B) (a) & (b), the Compliance Officer shall disclose to all Stock Exchanges on which the Company is listed, the information received or from becoming aware of such

transaction, if the value of such securities traded whether in one or a series of transactions over any calendar quarter, aggregates to a traded value in excess of the threshold limit prescribed in the Regulation.

#### X. Mechanism on Internal Control

For ensuring adequate and effective system of internal controls in line with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015, the following procedure shall be followed:

#### A. Sharing of information pursuant to Legitimate Purpose

- a) Any person in receipt of Unpublished Price Sensitive information pursuant to legitimate purpose shall be considered Insider for the purpose of Code.
- b) Advance Notice shall be served on such person by way of email/ letter to maintain confidentiality while possession of such Unpublished Price Sensitive information.
- c) Such person has to ensure compliance with SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time and the Code.

#### **B.** Limited Access to Confidential Information

Files containing confidential information shall be kept fully secured. Computer files must have adequate security of login and password etc.

#### C. Non-Disclosure Agreement

The Company shall execute Non-Disclosure Agreement with the Parties with whom the Company intends to share any Unpublished Price SensitiveInformation

#### D. Documents to be shared by Designated Person with Company

Designated person shall be required to disclose names and PAN or any other identifier authorized by law of the following persons to the Company on an Annual basis and as when the information changes:

- a) Immediate Relatives
- b) Person with whom such designated person(s) share a material financial relationship;
- c) Phone, mobile and cell number which are used by them.

In addition, the name of educational institutions from which designated persons have graduated and names of their past employers shall also be disclosed on a one time basis

Explanation: The term material financial relationship shall mean a relationship

in which one person is a recipient of any kind of payment such as by way of loan/gift during immediate preceding 12 months, equivalent to atleast 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

#### E. Chinese Wall

- a) To prevent the misuse of confidential information, the Company shall adopt a "Chinese Wall" policy separating those areas of the Company which routinely have access to confidential information, considered "inside areas" from those areas which deal with sale/ marketing/ operations or other departments providing support services, considered "public areas".
- b) Demarcation of the various departments as inside area may be implemented by the Company.
- c) The employees in inside area may be physically segregated from employees in public area.
- d) The employees in the inside area shall not communicate any Price Sensitive Information to anyone in public area.
- e) In exceptional circumstances, Designated Persons from the public areas may be brought "over the wall" and given confidential information on the basis of "need to know" criteria, under intimation to the compliance officer.

#### F. Digital Database

The Company shall maintain digital base with time stamping and audit trails to ensure non- tampering of the database containing following information:

- a) Name and PAN of the person/entity(ies) with whom information is shared pursuant to Legitimate Purpose.
- b) Name and PAN of Designated Person alongwith their immediate relatives
- G. Whistle Blower in case of leak of Unpublished Price Sensitive Information ("UPSI")
  - a) Any instance of leak of Unpublished Price Sensitive Information should be on the basis of a direct first- hand experience of the Whistle Blower. It should not be based on any secondary, unreliable source such as grapevine or any other form of informal communication.
  - b) The Whistle Blower may report leak of Unpublished Price Sensitive Information by an email to the Compliance Officer at e-mail ID <a href="mailto:insidertrading@sanmargroup.com">insidertrading@sanmargroup.com</a> mentioning the subject line "LEAK OF

#### UNPUBLISHED PRICE SENSITIVE INFORMATION".

- c) On the basis of reporting, the Compliance Officer shall conduct examination about the genuineness of the reporting before conduct of inquiry.
- d) The Compliance Officer, as soon as he ascertains the genuineness of the reporting about leak of Unpublished Price Sensitive Information, will intimate to Board of Directors and Audit Committee.
- e) The Company shall take further action based on the recommendations of Board of Directors and Audit Committee accordingly.
- f) The instance of leak of Unpublished Price Sensitive Information made by the Whistle Blower must be genuine with adequate supporting data/proof. If it is established that the allegation was made with mala-fide intentions or was frivolous in nature or was not genuine, the Whistle Blower shall be subjected to Disciplinary Action, as per the Company policy.

#### XI. Process to be followed in sensitive transaction

For the purpose of this Code, Sensitive Transaction would include but not be limited to:

- a. Financial results;
- b. Dividends;
- c. Change in capital structure;
- d. mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions;
- e. changes in key managerial personnel
- f. such other transaction as may be determined by the management from time to time

#### A. In case of Specific Transaction(s)

The Managing Director shall give prior notice to employee who are brought inside on sensitive transaction and also make them aware about the duties and responsibilities attached to receipt of inside information and liability that attaches to misuse or unwarranted use of such information, on case to case basis.

#### B. In general

Non-disclosure Agreement shall be executed with every incoming/ existing employee of the Company

#### XII. Voluntary Submission of Information on Insider Dealings

Anyone, personally or through his/her Legal Representative, may voluntarily

submit alleged violation of Insider Trading Regulations which has occurred/is occurring/has a reasonable belief that is about to occur, by furnishing Information Disclosure Form to Office of Informant Protection of SEBI.

Protection against retaliation and victimization of employee:

No unfair treatment will be meted out to an employee by reason of:

- Filing a Voluntary Disclosure Form submitting alleged violation of Insider Trading Regulations which has occurred/is occurring/has a reasonable belief that is about to occur;
- Testifying in, participating in, or otherwise assisting or aiding SEBI in any investigation, inquiry, audit, examination or proceeding instituted or about to be instituted for an alleged violation of insider trading regulations or in any manner aiding the enforcement action taken by SEBI; or
- Breaching any confidentiality agreement or provisions of any terms and conditions of employment or engagement solely to prevent any employee from cooperating with SEBI in any manner.

The Company, as a policy, condemns any kind of discrimination, harassment, victimization or any other unfair employment practice being adopted against Voluntary Informant. Complete protection will be given to Voluntary Informant against any unfair practice like retaliation, threat or intimidation of termination/suspension of service, disciplinary action, transfer, demotion, refusal of promotion, discrimination, any type of harassment, biased behavior or the like including any direct or indirect use of authority to obstruct the Voluntary Informant right to continue to perform his/her duties/functions.

The Company will take steps to remove difficulties if any, which such employee may experience as a result of making Voluntary Information and/or aiding SEBI in any manner under this Code.

The identity such employee shall be kept confidential to the extent possible and permitted under law.

Any other Employee assisting in above investigation or furnishing evidence shall also be protected to the same extent as Informant.

#### XIII. Documentation

The Compliance Officer shall maintain following documents/ records for a minimum period of five years:

A. Register of initial & continuous disclosure;

- B. Register of Designated Persons and changes therein;
- C. Record of date of closing and opening of trading window;
- D. Record of application made for preclearance alongwith undertaking taken thereof;
- E. Record of cases waiving holding period during emergency;
- F. Record of periodical and annual statement.

#### XIV. Penalty for Contravention

- A. Every Designated Person shall be individually responsible for complying with the provisions of the Code (including to the extent the provisions hereof are applicable to his/her dependents).
- B. Any Designated Person who trades in securities or communicates any information for trading in securities, in contravention of this Code may be penalized and appropriate action may be taken by the Company.
- C. Designated Persons who violate the Code shall also be subjected to disciplinary action by the Company, which may include wage freeze, suspension, ineligibility for future participation in employee stock option plans etc. In extreme cases, the Designated Person's employment may be terminated.
- D. The action by the Company shall not preclude SEBI from taking any action in case of violation of SEBI (Prohibition of Insider Trading) Regulations, 2015.
- E. In case it is observed by the Compliance Officer that there has been a violation of the Regulation or the code, the Compliance Officer shall promptly inform to the Stock Exchanges in such form and such manner as may be specified by SEBI.

#### xv. Other Restrictions

- A. The disclosures to be made by any person under this Code shall include those relating to trading by such person's immediate relatives and by any other person for whom such person takes trading decisions.
- B. The disclosures of trading in securities shall also include trading in derivatives of securities and the traded value of the derivatives shall be taken into account for purposes of this Code.

#### XVI. SEBI Regulations/Statutory Provisions to Prevail

Please note that in case the SEBI regulations or any statutory provisions

are more stringent than those contained in the code, the SEBI regulations / statutory provisions will prevail.

#### XVII. Disclaimer

This policy is only internal code of conduct and one of the measures to avoid insider trading. Every insider is required to familiarize himself with the SEBI regulation as it will be the responsibility of each insider to ensure compliance of this code, SEBI regulation and other related statutes fully.

Adopted on October 29, 2021. Version 2.

## ANNEXURE I FORMAT FOR TRADING PLAN

Date:					
Chemp	ompliance Officer blast Sanmar Limi edral RoadChenr	ited			
Dear S	ir/Madam,				
l,	(n	ame and designat	<u>:ion)</u> , hereby submit t	the trading plan with	respect to dealing in
securi	ties of the Compa	any for a total peri	od of 12 months from	_	to
	·				
DP	ID/Client ID / Folio No	Type of security	Nature of Trade (Buy/Sell)	Proposed Date/time period of trade	No. /total amount of securities proposed to be traded
1. 11.	Not entail con disclosure of t Not entail trad	nmencement of t he plan. ling for the period	between the 20 <sup>th</sup> trac	he insider earlier tha	an 06 months from the public last day of any financial period e second trading dayafter the
III.	disclosure of f Not commenc my possession	inancial results fo te the trading as p n at present, do n	r the said period; er above plan if the U ot comes into public	Inpublished Price Se domain till the time	nsitive Information which is in of commencement of trading ecomes generally available.
IV.	Not tender ar force; and	ny other trading	plan for the period	for which the above	e trading plan is already in
V.	•	ling in securities fo	r market abuse.		
	Signature:		_		

## ANNEXURE II SPECIMEN OF APPLICATION FOR PRE-DEALING APPROVAL

Date:										
Chempla 9 Cathed Chenna	To, The Compliance Officer, Chemplast Sanmar Limited 9 Cathedral Road Chennai 600086. Dear Sir/Madam,									
•	Application for Pre-dealing approval in s	securi	ties o	f the Company						
	t to the SEBI (Prohibition of Insider Trading) Regut for Prevention of Insider Trading, I seek approva equity shares of the Company as per details	l to p	urcha	se / sale / subscribe						
1.	Name of the applicant									
2.	Designation									
3.	Number of securities held as on date									
4.	Folio No. / DP ID / Client ID No.)									
5.	The proposal is for		(a) (b) (c)	Purchase of securities Subscription to securities Sale of securities						
6.	Proposed date of dealing in securities									
7.	Estimated number of securities proposed to be acquired/subscribed/sold									
8.	Price at which the transaction is proposed									
9.	Current market price (as on date of application)									
10.	Whether the proposed transaction will be through stock exchange or off-market deal									
11.	Folio No. / DP ID/ Client ID No. where the securities will be credited / debited									
I enclo	se herewith the form of Undertaking signed by me.									
Yours I	Faithfully									
(Signat	rure)									

## ANNEXURE III FORMAT OF UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE

Date:					
To,					
The Compliance Officer, Chemplast Sanmar Limited 9 Cathedral Road					
Chennai 600086.					
Dear Sir/Madam,					
	Undertak	ing			
<u>l,</u>	of	the	Company	residing	at
	am desirous of	dealing in_	shar	es of the Com	pany
as mentioned in my application dated	for pre-cle	arance of	the transaction	١.	
upto the time of signing this Undertaki In the event that I have access to or re Information" as defined in the Code transaction for which approval is sou completely refrain from dealing in the se I declare that I have not contravened t	eceived any information to a fee the signing of the signing of the signing of the company to the	nis undert Compliand Intil such i	aking but befo e Officer of the nformation beco	re executing e same and somes public.	the hall
time.		c 45 115 till	cu sy ane comp	,	
I undertake to submit the necessary re report if the transaction is not underta	-	ays of exe	cution of the tr	ansaction / a	'Nil'
If approval is granted, I shall execute the shall seek fresh pre-clearance.	e deal within 7 trading da	ys of the i	eceipt of appro	val, failing whi	ich I
I declare that I have made full and true of	disclosure in the matter.				
Date:			Signature:		

## ANNEXURE IV FORMAT FOR PRE- CLEARANCE ORDER

Date:
То
Name: Designation: Place:
This is to inform you that your request for dealing in (nos) shares of the Company as mentioned in your application dated is approved. Please note that the said transaction must be completed on or before (date) i.e. within 7 trading days from today.
In case you do not execute the approved transaction /deal on or before the aforesaid date, you would have to seek fresh pre-clearance before executing any transaction/deal in the securities of the Company. Further, you are required to file the details of the executed transactions in the attached format within 2 trading days from the date of transaction/deal. In case the transaction is not undertaken, a 'Nil' report shall be necessary.
Yours Faithfully, For Chemplast Sanmar Limited
Compliance Officer

Encl: Format for submission of details of transaction

## ANNEXURE V FORMAT FOR DISCLOSURE OF TRANSACTIONS

(To be submitted within 2 days of transaction / dealing in securities of the Company)

Date	:					
Cher 9 Cat	Compliance Off nplast Sanmar I hedral Road nnai 600086.					
Dear	Sir/Madam,					
l her	eby inform tha	t I:				
,	dated	ought / sold/ subscribed a  nt/sold/subscribed to_sec		low on (date)	le your order no.	
	Name of holder	No. of securities dealt with	Bought/sold/subs cribed	DP ID/Client ID / Folio No	Price (Rs.)	
	Holder	securities dealt with	Cribed	10110140		
	Broker's co Proof of pa Extract of b	the aforesaid transaction inpliance officer / SEBI any intract note; inpliance to/from broker; inpliance passbook/statement livery instruction slip (app	y of the following docur	ments: e of demat transactio		d
sell t	hese securities	above securities for a min s within the said period, of purchase / subscription	I shall approach the Co			
		above information is cogulations have been contra				וכ
Nam						
*Stri	ke off whicheve	er is not applicable.				

# ANNEXURE VI FORMAT FOR DISCLOSURE ON BECOMING PROMOTER/APPOINTMENT AS DIRECTOR/KMP/ ON BECOMING DESIGNATED PERSON

#### FORM B

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (b) read with Regulation 6(2)]

Name of the company: \_\_\_\_\_
ISIN of the company: \_\_\_\_\_

2

1

upo	Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in											
Reg	Regulation 6(2).											
Name,	Category	Date of	Securities he	eld at	% of	Open Inter	est of the	Open Interest of the				
PAN	of	appointment	the time	of	Share-	Future cont	racts held	Option Co	ntracts			
No.,	Person	of	becoming		holding	at the ti	me of	held at the time of				
CIN/	(Promoter	Director /	Promoter/			becon	ning	becoming				
DIN &	s/ KMP /	KMP	appointme	nt of		Promo	ter/	Promoter/ appointment				
address	Directors/	OR Date of	Director/K	MP		appointn	nent of	of Director/KMP				
with	immediate	becoming				Director	/KMP					
Contact	relatives/	Promoter	Type of	No.		Number of	Notional	Number of	Notional			
nos.	others	/	security			Units	value in	Units	value			
	etc.)	Designate	(For eg. –			(contracts	Rupee	(contracts *	in Rupee			
		d Person	Shares,			* lot size)	terms	lot size)	terms			
			Warrants,									
			Convertible									

6

7

8

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

5

Debentures etc.)

4

Signature:			
Designation:			
Date: Place:			

# ANNEXURE VII DISCLOSURE FORCHANGE IN SHAREHOLDING FORM C

## Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2)]

Name of t	he company	/:				_										
ISIN of the	e company: _					-										
			urities	of Promoter,	Employ	ee or Dir	ector of	a listed	compar	ny and ot	her such per	sons as	mentioned in	n Regulat	tion 6(2).	
Name,	Cate-gory	Securities	held	Securities		% of		Date of		Date	Mode of	Т	rading in deri	vatives (S	pecify	Exchange
PAN No.,	of Person	prior to	)	acquired/ Dis	posed	Shareh	Shareholding		ment	of	acquisition		type of contra	act, Futur	es or	on which
CIN/ DIN,	(Promoter	acquisitio	n/					adv	ice/	Intima	(market		Optio	ns etc)		the trade
&	/KMP/	disposa	l					acqui	sition	tion to	Purchase/					was
address	Director/							0	f	Co.	public					executed
of	Immediate							shai	res/		rights/					
Promote/	Relative/							sale	e of		preferential					
Employee	others							sha	res		offer / off					
/	etc.)	Type of	No.	Type of	No.	Pre-	Post-	From	То		market/		Buy		Sell	
Director		security		security		transa	transa				Inter-se	Value	No.	Value	No.	
with		(eg. –		(eg. –		ction	ction				transfer		of units		of units	
contact		Shares,		Share,							etc.		(contracts		(contracts	
nos.		Warrants,		Warrants,									lot size)		lot size)	
		Convertible		Convertible												
		Debentur		Debentures												
		es etc.)		etc.)												
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Signature:	Date:
Designation:	Place:

## ANNEXURE VIII DISCLOSURE FORHOLDING/CHANGE IN SHAREHOLDING

#### Form D (Indicative format)

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 Regulation 7(3) – Transactions by Other connected persons as identified by the company

Name,	Conne	Securities h	neld	Securitie	S	%	of	Dat	e of	Date	Mode of	Т	rading in der	ivatives (S	Specify	Exchange
PAN No.,	ction	prior to	)	acquired/ Disposed		shareholding		allotment		of	Acquisiti		type of contract, Futures or		es or	on
CIN/ DIN	with	acquisitio	n/					adv	ice/	Intima	on		Optio	ns etc.)		which
& address	Co.	disposa	I					acquis	ition of	tion to	(market					the
of								sha	res/	co.	purchase/					trade
connected								sale of	shares		public					was
persons, as								spe	cify		/					executed
identified		Type of	No.	Type of	No.	Pre-	Post-	From	То		rights/		Buy		Sell	
by the		security		security		transa	transa				preferen	Value	No.	Value	No.	
co.		(eg. –		(eg. –		ction	ction				tial		of units		of units	
with		Shares,		Shares,							offer /		(contacts		(contacts	
contact		Warrants,		Warrants,							off		* lot size)		* lot size)	
nos.		Convertible		Convertible							market/					
		Debentures		Debentures							Inter-se					
		etc.)		etc.)							Transfer					
											etc.)					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Name: Signature:			
Date:			

Place:

#### CODE OF FAIR DISCLOSURE

Regulation 8 of the Regulations requires the Board of Directors of every listed company to formulate and publish on its official website, a code of practices and procedures for fair disclosure or unpublished price sensitive information that it would follow to adhere to each of the principles set out in Schedule A of regulations.

Chemplast Sanmar Limited (the "Company") has formulated this Code of practices and procedures of Fair Disclosure of Unpublished Price Sensitive Information.

A code of practices and procedures for fair disclosure of unpublished price sensitive information (UPSI) for adhering each of the principles is set out below:

- A. The Company shall ensure prompt public disclosure of UPSI that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- B. The Company shall make uniform and universal dissemination of unpublished price sensitive unpublished price sensitive information to avoid selective disclosure.
- C. The Company Secretary of the Company shall act as the Chief Investor Relations Officer for the purpose of aforesaid SEBI Regulation and for dealing with dissemination of information and disclosure of unpublished price sensitive information. In the absence of the Company Secretary, Chief Financial Officer or such other officer, as may be authorized by the Board in this regard, shall act as the Chief Investor Relations Officer.
- D. The Company Secretary shall promptly dissemination the UPSI that gets disclosed selectively, inadvertently or otherwise to make such information generally available, as soon as she comes to know of it.
- E. The Company shall ensure appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.
- F. The Company shall ensure that information shared with analysts, research personnel, Institutional Investors is not UPSI.
- G. The Company shall develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
- H. The Company shall handle all UPSI on a need-to-know basis.

## II. SHARING OF PRICE SENSITIVE INFORMATION PURSUANT TO LEGITIMATE PURPOSE

Legitimate Purpose shall include sharing of unpublished price sensitive information in ordinary course of business by an Insider with Partners, Collaborators/ Lenders, Customers, Suppliers, Merchant Banker, Legal Advisors, Auditors, Insolvency Professionals or other advisors or consultants provided that such sharing has not been carried out to evade or circumvent the prohibitions of these regulations.

#### III. MAINTENANCE OF DIGITAL DATABASE

The Company shall maintain digital database with time stamping and audit trails to ensure non-tampering of the data base containing name and PAN of the person/entity(ies) with whom information is shared pursuant to Legitimate Purposes and name and PAN of Designated Person alongwith their immediate relatives.

This policy is only internal code of conduct and one of the measures to avoid Insider trading. It will be the responsibility of each employee to ensure compliance of SEBI Guidelines and other related statutes.

Adopted on August 23, 2021