



CHEMPLAST SANMAR LIMITED

Registered Office: 9. Cathedral Road, Chennai 600 086
CIN: U24230TN1985PLC011637

CODE OF CONDUCT FOR DIRECTORS/KMPs/SMPs

I. Accountability

The Directors, KMPs (Key Managerial Personnel) and Senior Management Personnel (SMPs) are accountable to stakeholders including market participants and the general public, for the Company's performance of its objects set out in Memorandum of Association of Chemplast Sanmar Limited ('CSL' or the "Company").

II. Expectations from Directors, KMPs and SMPs

As a member of the Board or Company Management, each Director, KMP and SMP shall be expected to meet following obligations:

- a) To act honestly and in good faith with the best interests of the Company;
- b) Recognize the Company's accountability to stakeholders, including without limitation, market participants and the general public, in the governance of the Company;
- c) Ensure that the best interests of the Company are considered paramount ;
- d) Directors are to devote sufficient time to Board or Company affairs;
- e) Assist the Company in the achievement of corporate strategic objectives;
- f) Ensure that he or she and the Board or management as a whole acts in the best interests of the Company rather than in the interests of a director or individual or any other interests; and
- g) Monitor his or her continued ability to meet these expectations;
- h) Wholetime/ Managing Directors, KMP and SMP are to devote the whole of their attention and abilities exclusively to the business of the Company and shall in all respects comply with and conform to the Company's regulation, from time to time. Whilst in employment of the Company, they should not be engaged in any other employment or business whatsoever.

III. Specific Conduct as a Director

To enable the Board to discharge its collective responsibilities for stewardship, including oversight and strategic leadership, each Director shall:

- a) Maintain independence and objectivity only in representative nature of Stakeholder;

- b) Contribute views based on his or her unique skills and experience;
- c) Act consistently with the statutory and contractual obligations of the Company;
- d) Exercise authority as a Director only at meetings of the Board Committees or as specifically delegated by the Board;
- e) Monitor potential conflicts of interest he or she may have regarding any matters before the Board; and
- f) Declare any potential conflicts promptly to the Board and abstain from discussion and voting on any related matter. Potential conflicts of interest include a personal or business interest in a matter requiring Board decision, arising either directly (e.g. through an ownership or employment interest) or indirectly (e.g. through potential benefit from participation in as director).

IV. Specific Duties of Independent Directors as enumerated under the Act

An independent director shall:

- a) Undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the company;
- b) Seek appropriate clarification or amplification of information and, where necessary, take and follow appropriate professional advice and opinion of outside experts at the expense of the company;
- c) Strive to attend all meetings of the Board of Directors or Board committees of which he/ she is a member;
- d) Participate constructively and actively in the Board committees in which they are chairpersons or members;
- e) Strive to attend the general meetings of the company;
- f) Where they have concerns about the running of the company or a proposed action, ensure that these are addressed by the Board and, to the extent that they are not resolved, insist that their concerns are recorded in the minutes of the Board meeting;
- g) Keep themselves well informed about the company and the external environment in which it operates;
- h) Not to unfairly obstruct the functioning of an otherwise proper Board or

committee of the Board;

- i) Pay sufficient attention and ensure that adequate deliberations are held before approving related party transactions and assure themselves that the same are in the interest of the company;
- j) Ascertain and ensure that the company has an adequate and functional vigil mechanism and to ensure that the interests of a person who uses such mechanism are not prejudicially affected on account of such use;
- k) Report concerns about unethical behavior, actual or suspected fraud or violation of the company's code of conduct or ethics policy;
- l) Acting within his authority, assist in protecting the legitimate interests of the company, shareholders and its employees;
- m) Not disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.

V. Principle of Confidentiality

Confidential Information means all data and information relating to the business, management and affairs of the Company or of any person or market participant, including proprietary and trade secrets, technology and accounting records, which is or comes to be in the possession of the Company provided, however, that Confidential Information shall not include any data or information which is or becomes publicly available with the permission of the Company in accordance with policies and procedure approved by the Board or the person or market participant who has provide the Confidential Information;

Each director, KMP and SMP shall keep all Confidential Information confidential and shall not use it for personal gain or use. This obligation survives the termination of a director, KMP or SMP as a director, KMP or SMP of the Company.

VI. Requests for Clarification

Requests for clarification of this Code should be directed to the Company Secretary and Compliance Officer of the Company.

VII. Compliance

Directors, KMPs and SMPs are required to sign annually an affirmation that they

have read and understood and will comply with this Code.

Adopted on October 29, 2021. Version 2.